

**Lake Land College
Board of Trustees
District No. 517**



Regular Board Meeting No. 662
Board and Administration Center, Room 011
Mattoon, IL
February 14, 2022

Minutes

Call to Order.

Chair Sullivan called the February 14, 2022, regular meeting of the Lake Land College Board of Trustees to order at 6:00 p.m. in room 011 of the Board & Administration Center, Mattoon, IL.

In the absence of Trustee Wright, Secretary, Chair Sullivan appointed Trustee Storm to serve as Secretary Pro Tem.

Roll Call.

Trustees Physically Present: Mr. Gary Cadwell, Vice-Chair; Mr. Kevin Curtis; Ms. Doris Reynolds; Mr. Dave Storm; Mr. Mike Sullivan, Chair; Ms. Denise Walk; and Student Trustee Katie Greuel.

Trustees Absent: Trustee Wright, Secretary.

Others Participating via Telephonic or Electronic Means: None.

Others Present: Dr. Jonathan Bullock, President; Mr. Jon Althaus, Vice President for Academic Services; Ms. Jean Anne Grunloh, Chief of Staff; Ms. Seirra Laughunn, Executive Assistant to the President's Office; Mr. Greg Nuxoll, Vice President for Business Services; and members of the staff.

Approval of Consent Items.

Trustee Cadwell moved and Trustee Curtis seconded to approve the following consent items:

1. Approval of Minutes of January 10, 2022, Regular Meeting.
2. Approval of Agenda of February 14, 2022, Board of Trustees Meeting.

3. Bills for Payment and Travel Expenses, Including Trustee Travel Reimbursement.

The following is a summary by funds:

Education Fund	\$	118,719.05
Building Fund	\$	174,401.21
Site & Construction Fund	\$	31,114.44
Bond & Interest Fund	\$	-
Auxiliary Services Fund	\$	63,883.11
Restricted Purposes Fund	\$	692,076.49
Working Cash Fund	\$	-
Audit Fund	\$	-
Liability Insurance Fund	\$	23,984.29
Student Accts Receivables	\$	20,333.84
Total	\$	1,124,512.43

For a summary of trustee travel reimbursement and details of bills refer to:
<https://www.lakelandcollege.edu/board-of-trustees/>

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: Trustee Wright.

Motion carried.

Hearing of Citizens, Faculty, and Staff.

There were no public comments.

Committee Reports.

ICCTA/Legislative.

Chair Sullivan said he has asked Dr. Bullock to give a legislative update as part of his President's Report later in the meeting agenda.

Resource & Development.

Trustee Cadwell, Committee Chair, said the Committee had not met since the last regular Board meeting and he had no report at this time.

Finance.

Trustee Storm, Committee Chair, said the Committee had not met since the last regular Board meeting and he had no report at this time.

Buildings & Site.

Trustee Curtis, Committee Chair, said the Committee met recently and the Committee's review will be discussed later in the meeting per the agenda.

Foundation.

Dr. Bullock highlighted the following information and said this was provided by Ms. Christina Donsbach, Executive Director for College Advancement:

- Thanks to a great partnership between Financial Aid, Student Life and the Foundation, our current scholarship cycle resulted in 916 completed applications. In comparing to last year, we had 707 completed applications. This is a 30% increase!
- Today, February 14th was the Foundation's 2nd annual Love a Laker Giving Day where we encouraged alumni, community members, employees and students to make a gift of any size. Supporters were welcomed to make a gift in person, online, sending a text, or by writing a check. This year's Giving Day incorporated students to participate.

Student Report.

Student Trustee Katie Greuel reported that due to snow days the blood drive was rescheduled for April. She said the Student Government Association (SGA) is currently taking applications through March 17 for the Student Trustee and SGA elections taking place March 24 & 25, 2022. Ms. Greuel said that SGA is looking into ways for students to submit student suggestions electronically. She also said that Ms. Lynch had presented to the SGA the results from the strategic planning surveys.

President's Report.

- Lake Land received a payment of \$1.08 million in January from the Illinois Department of Corrections (IDOC) and \$67,485 from the Illinois Department of Juvenile Justice (IDJJ) toward the FY2022 outstanding balance. A total of \$1.02 million remains outstanding for IDOC and \$83,448 for IDJJ.
- In January, the College received payments from the State of Illinois for FY 2022 credit hour reimbursement of \$947,152 and equalization payments of \$505,251. A balance of \$2.5 million remains outstanding for credit hour reimbursement and \$2.5 million for equalization.
- The College received CTE payments from the State of Illinois in January totaling \$298,453, leaving an outstanding balance of \$274,604.

- The College leadership is closely monitoring numerous legislative bills relevant to higher education. The College leadership has also been actively advocating at the federal and state level for policies to increase assistance to students in high-demand, short-term training programs.

Business Items.

Non-action Items.

Faculty Focus on Advancing Student Success – Development of the Crime Scene Tech Certificate.

Mr. Dave Chambers, Criminal Justice Instructor/Criminal Justice Programs Coordinator, highlighted the Crime Scene Tech Certificate program that will launch with the fall 2022 semester.

Monthly Data Point Discussion – Summary of Feedback from Strategic Planning Focus Group Discussion.

Dr. Lynn Breer, Director of Institutional Research and Reporting, highlighted the results of the feedback from the Strategic Planning Focus Group sessions, which was provided by 533 participants in 48 different sessions. Participants included students, faculty, staff, board members and community stakeholders.

Spring 2022 Tenth Day Enrollment Report.

Ms. Valerie Lynch, Vice President for Student Services, presented the Spring 2022 Tenth Day Enrollment Report.

Proposed Revisions to Board Policy 07.01.01 - Admission of International Students.

Ms. Lynch, on behalf of the Academic Standards Committee, requested the Board approve proposed revisions to Board Policy 07.01.01 - *Admission of International Students*. She provided trustees with details of the proposed revisions, which will correct the title for the U.S. Citizenship and Immigration Services and correct the title for the College's position of Coordinator of International Studies Program.

Corrected Policy 08.04 - College Closings Due to Severe Weather, Mechanical Failure, or Power Failure.

President Bullock notified the Board that a correction has been made to Board Policy 08.04 - *College Closings Due to Severe Weather, Mechanical Failure, or Power Failure*. The correction was for a position title clarification in item #9 of the policy for cancellation determinations of IDOT classes.

Calendar of Events.

Trustees reviewed a calendar of upcoming events. Dr. Bullock highlighted the May 13, 2022, commencement ceremony which is scheduled to take place in person.

Action Items.

Approval of Planned Retirement Requests.

Trustees heard a recommendation from Mr. Greg Nuxoll, Vice President for Business Services, detailing the names and job positions of ten employees requesting acceptance into the College's planned retirement program. This includes six faculty members, two supervisory staff, and two support staff. These employees have been advised via oral and written communication that the Planned Retirement Program is not a four-year employment contract and their request must adhere to current Board Policy 05.22.

- Approved participation in the College's planned retirement program for the following ten employees:

Faculty (by seniority)

Bryan Burrell

Martha Mioux

Kevin Miller

Marcy Satterwhite

Lori Walk

Anthony Reinhart

Effective Date

September 1, 2026

August 31, 2026

August 14, 2026

August 30, 2026

May 31, 2026

August 31, 2026

Supervisory (by seniority)

David Earp

Arthur Turner

Effective Date

September 23, 2026

March 1, 2026

Support (by seniority)

John Hampton

Randall Strohl

Effective Date

April 30, 2026

August 11, 2023

Trustee Curtis moved and Trustee Reynolds seconded to approve as presented participation in the College's planned retirement program for ten employees including Bryan Burrell, Martha Mioux, Kevin Miller, Marcy Satterwhite, Lori Walk, Anthony Reinhart, David Earp, Arthur Turner, John Hampton and Randall Strohl.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: Trustee Wright.

Motion carried.

Approval of Bid for the Printing and Mail Preparation of the Spring and Summer 2022 College Magazine (Roll Call Vote Required).

Trustees heard a recommendation from Ms. Lynch for the Board to award the bid from FCL Graphics of Harwood Heights, Illinois, with a total bid for Alternate #2 of \$54,081, for the printing and mailing preparation of the magazine for the 2022 spring and summer Lake Land College Magazine. Trustees were provided with the bid tabulation sheet. This shows FCL Graphics as the lowest bidder meeting bid specifications.

Trustee Reynolds moved and Trustee Curtis seconded to approve the bid from FCL Graphics of Harwood Heights, Illinois, with a total bid for Alternate #2 of \$54,081, for the printing and mailing preparation of the magazine for the 2022 Spring and Summer Lake Land College Magazine.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: Trustee Wright.

Motion carried.

Approval of Bid for Purchase of Forklifts.

Trustees heard a recommendation from Mr. Greg Nuxoll, Vice President for Business Services, for the Board to award the bid from Bahrns Toyotalift of Effingham in the amount of \$85,658 for the purchase of two forklifts to be used by our Department of Corrections Warehousing Program at the Decatur Correctional Center. Trustees were provided the bid tabulation sheet. This shows Bahrns as the sole bidder and details the separate costs for one sit-down forklift and one stand-up forklift.

Trustee Walk moved and Trustee Cadwell seconded to approve as presented the bid from Bahrns Toyotalift of Effingham, in the amount of \$85,658, for the purchase of two forklifts to be used by our Department of Corrections Warehousing Program at the Decatur Correctional Center.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.
Absent: Trustee Wright.
Motion carried.

Approval to Modify Neal Hall CDB Project Costs and Timeline.

Trustees heard a recommendation from Mr. Nuxoll for the Board to approve a change of project timeline and additional professional work and design fees in the amount of \$50,950 by Hanson Professional Services, Inc. of Springfield for the Neal Hall CDB Project No. 810-058-032 or the renovation of Neal Hall. Mr. Nuxoll said included in the Board Book are the details of the project proposal changes and the request letter to be submitted to CDB should the Board approve this agenda item request.

Trustee Curtis moved and Trustee Cadwell seconded to approve as presented a change of project timeline and additional professional work and design fees in the amount of \$50,950 by Hanson Professional Services, Inc. of Springfield for the Neal Hall CDB Project No. 810-058-32 or the renovation of Neal Hall to be completed from May 2023 to August 2023.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: Trustee Wright.

Motion carried.

Acceptance of Reporting of December 2021 Financial Statements.

Trustees reviewed the December 2021 Financial Statements and heard from Mr. Nuxoll who highlighted the Financial Statements and significant variances.

Trustee Storm moved and Trustee Curtis seconded to approve as presented the December 2021 Financial Statements.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: Trustee Wright.

Motion carried.

Approval of Recipients for the Following Awards:

Distinguished Service Award; Alumnus Achievement Award; Retiree Wall of Fame Inductees; and Pacesetter Award.

Trustees heard a presentation from President Bullock on behalf of the selection committee for each of the above-referenced awards. The selection committee recommends the following 2022 award recipients:

- Distinguished Service: Ms. Marilyn Thompson
- Alumnus Achievement: Mr. and Mrs. Todd and Alexis (Ali) Rauch
- Retiree Wall of Fame: Ms. Donna Sherman (posthumously) and Ms. Linda Von Behren.
- Pacesetter: Ms. Katie Rincker

Trustee Reynolds moved and Trustee Curtis seconded to approve the naming of the following 2022 award recipients:

- Distinguished Service: Ms. Marilyn Thompson
- Alumnus Achievement: Mr. and Mrs. Todd and Alexis (Ali) Rauch
- Retiree Wall of Fame: Ms. Donna Sherman (posthumously) and Ms. Linda Von Behren.
- Pacesetter: Ms. Katie Rincker

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: Trustee Wright.

Motion carried.

Declaration of Surplus Items from the Athletics Department and John Deere Program.

Trustees heard a recommendation from Mr. Nuxoll that the Board declare 12 various items as surplus that are from either the Athletics Department or the John Deere Program. Details of the items were included in the Board Book. Mr. Nuxoll said these items have become obsolete and have little value to the College. If these items are approved by the Board as surplus, then the items will be disposed of in a manner most beneficial to the College.

Trustee Walk moved and Trustee Cadwell seconded to declare as surplus 12 various items as presented that are from either the Athletics Department or the John Deere Program so that these items may be disposed of in a manner most beneficial to the College.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: Trustee Wright.

Motion carried.

Approval of College Architect.

Trustees heard a recommendation from Mr. Nuxoll to approve engaging Bailey Edward of Champaign, Illinois, as the College's architect of record. Mr. Nuxoll said that this recommendation follows our previous discussions that we hire an architectural firm to help with our campus wide facilities master plan along with serving as the College's architect on any construction related projects. Mr. Nuxoll highlighted the Request for Qualifications (RFQ) process for which a selection committee reviewed nine proposals and interviewed four finalists to arrive at this recommendation.

Trustee Curtis moved and Trustee Cadwell seconded to approve as presented engaging Bailey Edward of Champaign, Illinois, as the College's architect of record.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: Trustee Wright.

Motion carried.

Approval of Hourly Wage Rate for the Clinical Dentist.

Trustees heard a request from Mr. Jon Althaus, Vice President for Academic Services, to raise the hourly contractual wage for the Clinical Dentist from its current level of \$50.00 per hour to \$75.00 per hour. Mr. Althaus reported this change reflects the current average hourly wage for this position in the east central Illinois non-metropolitan area and it will enable us to attract more qualified dentists to oversee clinical operations.

Trustee Reynolds moved and Trustee Walk seconded to approve to change the hourly wage rate for the Clinical Dentist from its current level of \$50 per hour to \$75 per hour effective February 15, 2022.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: Trustee Wright.

Motion carried.

Approval of CTS Addendum to Performance Contract for Bipolar Ionization Project.

Trustees heard a presentation from Mr. Nuxoll for the Board to approve an addendum to our current contract with CTS Group, our current program manager for planned infrastructure renovations and energy conservation measures. He said the proposed contract addendum,

which Trustees reviewed, will enable us to use CTS to lead the Healthy Building/Ventilation Project on the Mattoon Campus and the Kluthe Building in Effingham. Trustees learned their work would include cost estimating, bid administration, engineering and design, which are all professional services.

Trustee Walk moved and Trustee Curtis approved as presented an addendum to our current performance contract with CTS Group, a Veregy Company in Chesterfield, Missouri, so that the College may utilize CTS Group to lead the Healthy Building/Ventilation Project on the Mattoon Campus and the Kluthe Building in Effingham.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: Trustee Wright.

Motion carried.

Approval of Bipolar Ionization Project.

Trustees heard a request from Mr. Nuxoll for the Board to approve proceeding with the Healthy Building and Ventilation Project, utilizing a portion of the College's HEERF III funds to fund the project. Trustees were provided with the work summary proposal from CTS Group, who as noted above would lead the project in areas of cost estimating, bid administration, engineering and design. Mr. Nuxoll said the basis for the project would be to install a Needlepoint Bipolar Ionization and Detailed Monitoring System to improve indoor air quality and help reduce disease transmission.

Trustees learned that based on price quotes from CTS Group, a Veragy Company, and Dynamic Controls, our HVAC specialist firm, the total estimated costs of the entire project inclusive of predesign/project development, design of mechanical systems, bidding and construction management along with the actual bi-polar ionization including sensors is \$912,965.

Mr. Nuxoll said the College may use HEERF III funds for this project since it will improve indoor air quality and help reduce transmission of COVID.

Trustee Curtis moved and Trustee Cadwell seconded to approve as presented proceeding with the Healthy Building and Ventilation Project, with CTS Group leading this project and the College utilizing a portion of the College's HEERF III funds to fund the project at a cost of \$912,965.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.
Absent: Trustee Wright.
Motion carried.

Closed Session

7:26 p.m. – Trustee Cadwell moved and Trustee Walk seconded to convene to closed session, pursuant to Chapter 5 of the Illinois Compiled Statutes Section 120/2(c)(1) and (8) to discuss the appointment, employment, compensation, performance, discipline or dismissal of specific employees and to discuss security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property.

Return to Open Session - Roll Call

7:57 p.m.

Trustees Physically Present: Mr. Gary Cadwell, Vice-Chair; Mr. Kevin Curtis, Ms. Doris Reynolds; Mr. Dave Storm, Secretary Pro Tem; Mr. Mike Sullivan, Chair; Ms. Denise Walk and Ms. Katie Greuel, Student Trustee.

Trustees Absent: Trustee Wright, Secretary.

Approval of Network and Technology Software Purchases to Enhance Cybersecurity Preparedness as Discussed in Closed Session.

Trustees heard a recommendation from Mr. Nuxoll that the Board approve three separate network and technology software purchases to greatly enhance our cyber security preparedness.

Trustee Cadwell motioned and Trustee Walk seconded to approve as presented and as discussed in closed session three network and technology software purchases to enhance the College's cyber security preparedness including:

1. Purchase and switch to an alternative email software platform security at a cost not to exceed \$42,112.00.
2. Purchase and install additional cyber security software on the College's workstations and servers at an amount not to exceed \$119,550.28.
3. Purchase and install an adaptive workspace management suite and time saving maintenance software at a cost not to exceed \$39,920, using contingency funds for the purchase.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: Trustee Wright.
Motion carried.

Approval of Human Resources Report as Discussed in Closed Session.

Trustees reviewed the Human Resources Report. Dr. Bullock requested the Board approve the Report as presented and he highlighted some of the recommended personnel changes.

Trustee Walk motioned and Trustee Reynolds seconded to approve as presented the standard Human Resources Report. This action followed discussion on the topic held in closed session related only to two requests for a general leave of absence.

The following employees are recommended for FMLA leave. Board policy 05.14.12.

Alexander, Amber	12/9/21-2/3/22 continuous and intermittent
Branson, Gary	12/14/21-3/14/22
Browning, Braddi	12/29/21-2/1/22 continuous and intermittent
Christian, Danny	1/14/22-1/25/22
Cox, Jane	1/6/22-2/25/22
Harris, Mark	1/22/22-1/25/22
Miller, Claire	4/10/22-7/3/22
Nelson, Megan	12/30/21-2/26/22
Stewart, Charles	1/28/22-2/15/22

The following employee is recommended for General Leave of Absence/ Board policy 05.04.14

Cox, Jane	2/28/22-5/27/22
Steaman, William	2/8/22-6/30/22 Intermittent

The following positions have been recommended by the Lake Land College President's Cabinet

Department of Corrections Infrastructure Specialist	Level 12
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Additional Appointments

The following employees are recommended for additional appointments

	Position	Effective Date
Part-time		
Alfauri, Hamza	Tutor-Disability Services - Student	1/24/22
	Tutor-Student Community Education	1/24/22
	Tutor - Perkins - Student	1/24/22
	Primary Position- Tutor - Student Lrng Asst	
Craig, Lydia	IEL Instructor	1/10/22
	Primary Position- Adjunct Faculty/Humanities	
Garcia Orozco, Karen	Tutor-Community Education	1/27/22

	Tutor - Perkins – Student	1/27/22
	Primary Position- Tutor-Disability Serv-Student	
Starrett, Kai	Tutor - Student Learning Assistance Center	1/19/22
	Tutor-Student Community Education	1/19/22
	Tutor - Perkins - Student	1/19/22
	Primary Position- Tutor-Stu Disability Services	
Upton, Jacob	Proctor/Training Aid	1/24/22
	Tutor - Associate Community Education	1/24/22
	Tutor with Associate Degree	1/24/22
	Tutor-Perkins with Associates	1/24/22
	Primary Position- Tutor Assoc Disability Services	

End Additional Appointments

The following employees are ending their additional appointment

	Position	Effective Date
Part-time		
Ervin, Ryan	Honors Instructor - SSE	5/17/20
	Primary Position- Dual Credit Instructor	

New Hire-Employees

The following employees are recommended for hire

	Position	Effective Date
Full-time		
Atwell, Jaclyn	Custodian	2/15/22
Darst-Smith, Corinne	Correctional Office Assistant	1/18/22
Frailey, Lori	Student Success Services Specialist	2/15/22
Freshour, Kristine	Correctional Horticulture Instructor	2/15/22
Maxey, Bailey	Correctional Career Technology Instructor	1/10/22
Moore, Gene	Associate Dean of Correctional Programs	1/24/22
Simmons, Patricia	Correctional Commercial Custodial Instr	1/19/22
Tkachuk, Jerome	Director of Effingham Edu & Reg Ext Centers	2/21/22

Part-time

Alfauri, Hamza	Tutor - Student Learning Assistance Center	1/24/22
Arena, Tahni	Allied Health Den Clinical Instructor (hourly)	1/13/22
Craig, Bethany	Grants Writer and Coordinator	3/1/22
Dosch, Kelsie	Special Needs Note Taker	1/19/22
Garcia Orozco, Karen	Tutor-Disability Services - Student	1/27/22
Havlik, William	Clinical Dentist	2/3/22
Lee, Sharon	Kluthe Test Proctor	1/19/22
Sharp, Kennedy	Counseling Services Specialist	1/31/22
Starrett, Kai	Tutor - Student Disability Services	1/19/22
Upton, Jacob	Tutor-Associates-Disability Services	1/24/22
Varela Flores, Loretta	Cosmetology Clinical Instr (hourly)	1/10/22

Part-time Grant Funded

Pierson, Kadie	Agriculture Education Intern	2/7/22
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College Work Study

Bower, Dylan

College Work Study - Student Life

1/21/2022

Terminations/Resignations

The following employees are terminating employment

	Position	Effective Date
Full-time		
Harney, Malea	Associate Dean of Correctional Programs	1/21/22
McKenzie, Vickie	Correctional Office Assistant	2/1/22
Meek, Melanie	Correctional Career Technology Instructor	1/28/22
Murray, Nicki	Correctional Career Technology Instructor	1/4/22
Sherbeyn, Aaron	Associate Dean of Correctional Programs	1/14/22
Vecchia, Brianne	Correctional Office Assistant	1/3/22
Zumbahlen, Michelle	Coord for Strategic Student Comm & Initiative	1/21/22
Part-time		
McClenahan, Chavala	College Work Study - Counseling	12/12/21
Niebrugge, Stephen	IDOT Quality Mgt Training Prog Specialist	7/2/21
Remlinger, Konner	Laker Mascot Talent	10/11/21
Shanks, John	Adj Reading Instructor	12/13/20

Transfers/Promotions

The following employee is recommended for a change in position

	Position	Effective Date
Full-time		
Donaldson, Lynne	Accounting Assistant III	2/7/22
	Transferring from Stdtd Svcs Spec III-Admissions	
Hakman, Stacey	Academic Services Specialist	2/7/22
	Transferring from Accounting Assistant III	
Shawver, Gavin	Academic Scheduling Coordinator	2/21/22
	Transferring from Stdtd Svcs Spc III - Admissions	

Full-time - Grant Funded

Thomas, Ashly	Associate Dean of Correctional Programs	1/24/22
	Transferring from Associate Dean - WICC	

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: Trustee Wright.

Motion carried.

Other Business. (Non-action)

There was no additional discussion.

Adjournment.

Trustee Walk moved and Trustee Reynolds seconded to adjourn the meeting at 8:02 p.m.

There was no further discussion.
Motion carried by unanimous voice vote.

Approved by:

/s/Mike Sullivan
Board Chair

/s/Tom Wright
Board Secretary

*Note – See Board of Trustees web page for any referenced attachments to these minutes.
https://www.lakelandcollege.edu/col/board_minutes/